Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

8 **Open to Public** Inspection

OMB No. 1545-0047

Α	For th	e 2018 calendar year, or tax year beginning $ { m JUL}1,2018$ and $$	ending J	UN 30, 2019				
В	Check if applicab	e: C Name of organization		D Employer identifie	cation number			
	Addre	SAN FRANCISCO ZOOLOGICAL SOCIETY						
Name Doing business as 94-1429538								
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	ŕ			
	Final return	/ 1 ZOO ROAD		415-	753-7175			
_	termir ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	27,023,844.			
Ļ	Amen return	SAN FRANCISCO, CA 94152		H(a) Is this a group re				
	Applie tion pendi	F Name and address of principal officer: IANIA I BIBIODI			? Yes X No			
		SAME AS C ABOVE		H(b) Are all subordinates in				
		empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) c te: ► WWW • SFZOO • ORG	or 527		list. (see instructions)			
		forganization: X Corporation Trust Association Other	L Voor	H(c) Group exemption	n number 🕨 I State of legal domicile: CA			
	art I				State of legal dofinicile. CA			
	1	Briefly describe the organization's mission or most significant activities: TO CO	ONNECT	PEOPLE WIT	H WILDLIFE.			
Activities & Governance	'	INSPIRE CARING FOR NATURE, AND ADVANCE CO	ONSERV	ATION ACTIO	N.			
rnai	2	Check this box if the organization discontinued its operations or disposed of the organization discontinued its operations or disposed of the organization discontinued its operations of the organization dits operation						
ove	3			3	46			
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)			46			
8 8	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)		283				
itie		Total number of volunteers (estimate if necessary)		600				
€Ì		Total unrelated business revenue from Part VIII, column (C), line 12			0.			
<		Net unrelated business taxable income from Form 990-T, line 38			12,356.			
				Prior Year	Current Year			
ø	8	Contributions and grants (Part VIII, line 1h)		15,549,701.	9,067,591.			
Revenue	9	Program service revenue (Part VIII, line 2g)		15,624,491.	14,792,037.			
eve	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		457,384.	131,252.			
œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		169,556.	509,882.			
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) .		31,801,132.	24,500,762.			
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		3,195,870.	3,519,855.			
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
ŝ	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) _		14,701,736.	12,134,788.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.			
- ad x	b	Total fundraising expenses (Part IX, column (D), line 25) 948, 18	87.					
ш	11/	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		8,638,452.	10,811,796.			
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		26,536,058.	26,466,439.			
	19	Revenue less expenses. Subtract line 18 from line 12		5,265,074.	-1,965,677.			
s or			Be	ginning of Current Year	End of Year			
Assets -	20	Total assets (Part X, line 16)		19,301,468.	16,888,204.			
at As	21	Total liabilities (Part X, line 26)		3,450,188.	3,462,699.			
Pleino		Net assets or fund balances. Subtract line 21 from line 20		15,851,280.	13,425,505.			
		Signature Block						
Unc	ler pena	alties of perjury, I declare that I have examined this return, including accompanying schedules	s and statem	ents, and to the best of m	/ knowledge and belief, it is			

true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer VINCENT GRUBBS, CFO Type or print name and title		Date							
	Print/Type preparer's name	Preparer's signature	Date Check PTIN							
Paid	TERRA A. VAN ZANT	TERRA A. VAN ZANT	11/12/19 ^{tf} p01276449							
Preparer	Firm's name 🕞 GILBERT CPAS		Firm's EIN ► 68-0037990							
Use Only	Firm's address 2880 GATEWAY OAK	S DR, STE 100								
SACRAMENTO, CA 95833 Phone no.916-64										
May the I	May the IRS discuss this return with the preparer shown above? (see instructions)									
832001 12-3	332001 12-31-18 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2018)									

		Form 99	0 (2018)
4e	(Expenses \$ including grants of \$) (Revenue \$ Total program service expenses ► 22,657,408.)	
4d	Other program services (Describe in Schedule O.)		
	AT PROTECTING AND SAVING ENDANGERED ANIMALS. THE ZOO MAI SHOWCASING A VARIETY OF PLANT SPECIES.	NTAINS GARDE	ENS
	THOUSANDS OF ENGANGERED AND RESCUED ANIMALS COMPRISED OF AROUND THE WORLD. THE ZOO PARTICIPATES IN CONSERVATION P	ROGRAMS AIME	ED
4c	(Code:) (Expenses \$ 14,704,667. including grants of \$ 3,519,855.) (Revenue 2000) ANIMAL AND BOTANICAL COLLECTIONS: THE SAN FRANCISCO ZOO	IS HOME TO)
	ZOO CAMP, CHILDREN'S AND ADOLI CLASSES, CONSERVATION LEC ZOO MOBILE, WILDLIFE THEATRE PRESENTATIONS, AND TEACHER		,
	MEMBERSHIP SERVICES, ADMISSIONS, EDUCATIONAL PROGRAMS, A PUBLICATIONS: DOCENT-GUIDED TOURS, ADULT AND YOUTH VOLUN ZOO CAMP, CHILDREN'S AND ADULT CLASSES, CONSERVATION LEC	TEER PROGRAM	
4b	(Code:) (Expenses \$ 6,767,601. including grants of \$) (Revenue		868.)
	OPEN TO THE PUBLIC 365 DAYS A YEAR. THE FACILITY IS LOCA ON THE EDGE OF THE PACIFIC OCEAN IN THE CITY OF SAN FRAN		CRES
	GENERAL PUBLIC SERVICE: FOOD, MERCHANDISE, RIDES, AND PA FRANCISCO ZOO SERVES HUNDREDS OF THOUSANDS OF VISITORS A	NNUALLY AND	IS
4a	revenue, if any, for each program service reported. (Code:) (Expenses \$ 1,185,140 · including grants of \$) (Revenue	es 4,274,2	297.)
4	Describe the organization's program service accomplishments for each of its three largest program services, as Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O.	Yes	X No
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	Yes	XNo
•	TO CONNECT PEOPLE WITH WILDLIFE, INSPIRE CARING FOR NATU ADVANCE CONSERVATION ACTION.	RE, AND	
1	Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission:		X
	1 990 (2018) SAN FRANCISCO ZOOLOGICAL SOCIETY rt III Statement of Program Service Accomplishments	94-1429538	Page 2

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Form	990	(2018)

 Form 990 (2018)
 SAN FRANCISCO ZOOLOGICAL SOCIETY

 Part IV
 Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			v
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			x
5	during the tax year? If "Yes," complete Schedule C, Part II	4		- 23
5	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	5		
Ŭ	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		х	
L	Part VI	11a		
a	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	116		x
~	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		- 23
Ŭ	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
	complete Schedule G, Part III	19		X X
20a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
	admosto government of that int, column ply, into the respective conclusion, that of and the			

	Form 990 (2	2018)	SAN	FRANCISCO	ZOOL
Ì	Part IV	Checklist	of Require	d Schedules (co	ntinued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			37
	complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			x
00	of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
-	instructions for applicable filing thresholds, conditions, and exceptions):	000		x
a h	A current or former officer, director, trustee, or key employee? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a 28b		X
b	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		- 23
С		28c		x
29	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25		
00	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
•••	If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
De	Note. All Form 990 filers are required to complete Schedule O	38	Х	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 64			
b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	4.	х	
	(gambling) winnings to prize winners?	1c	17	

Form 990	
Part V	Sta

018) SAN FRANCISCO ZOOLOGICAL SOCIETY Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	l				
	filed for the calendar year ending with or within the year covered by this return 2a 283					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Х			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	ľ				
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X		
b	If "Yes," enter the name of the foreign country:	l				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).					
5a	· · · · · · · · · · · · · · · · · · ·	5a		X		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X		
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	ľ				
	any contributions that were not tax deductible as charitable contributions?	6a		X		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	ľ				
	were not tax deductible?	6b				
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х			
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			v		
	to file Form 8282?	7c		X		
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	_		x		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f 7g				
g b						
h 8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7h				
0	sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	8				
9	Sponsoring organizations maintaining donor advised funds.					
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a				
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b				
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12 10a	l				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b					
11	Section 501(c)(12) organizations. Enter:					
	Gross income from members or shareholders 11a					
	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)					
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?	13a				
	Note. See the instructions for additional information the organization must report on Schedule O.	l				
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans 13b					
	Enter the amount of reserves on hand 13c					
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X		
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or					
	excess parachute payment(s) during the year?	15		X		
40	If "Yes," see instructions and file Form 4720, Schedule N.			v		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X		
	If "Yes," complete Form 4720, Schedule O.					

Form **990** (2018)

SAN FRANCISCO ZOOLOGICAL SOCIETY

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 46			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 46			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	37	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		37	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		37	
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		v	
	The organization's CEO, Executive Director, or top management official	15a	X X	
b	Other officers or key employees of the organization	15b	~	
40-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
168	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	10-		х
h	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	16a		Δ
a				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16h		
800	exempt status with respect to such arrangements?	16b		
-				
17 18	List the states with which a copy of this Form 990 is required to be filed \blacktriangleright CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)	s only	availe	
10	for public inspection. Indicate how you made these available. Check all that apply.	s orny)	availa	aDIG
	Image: The public inspection. Indicate now you made these available. Check all that apply. Image: The public inspection. Indicate now you made these available. Check all that apply. Image: The public inspection. Indicate now you made these available. Check all that apply. Image: The public inspection. Indicate now you made these available. Check all that apply. Image: The public inspection. Indicate now you made these available. Check all that apply. Image: The public inspection. Indicate now you made these available. Check all that apply. Image: The public inspection. Indicate now you made these available. Check all that apply. Image: The public inspection. Indicate now you made these available. Check all that apply. Image: The public inspection. The public inspection. Image: The public inspection. <th></th> <th></th> <th></th>			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l finan	cial	
19	statements available to the public during the tax year.	a ni idi l	oidi	
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
20	VINCENT GRUBBS, CFO - (415)753-7175			
	1 ZOO ROAD, SAN FRANCISCO, CA 94132			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization 's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and Title	Average	Position				Position		Reportable	Reportable	Estimated
	hours per	box	(do not check more than one box, unless person is both an		compensation	compensation	amount of			
	week	offi	cer ar	nd a d	irecto	or/trus	tee)	from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or dir	e			ated		organization	(W-2/1099-MISC)	from the
	related	istee	truste		e	pens		(W-2/1099-MISC)		organization
	organizations below	ual tru	onal		ploye	t com				and related
	line)	ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) EDWARD POOLE	0.00	드	드	5	ž	шъ	2			
CHAIRMAN OF THE BOARD		x		x				0.	0.	0.
(2) JAMES J. LUDWIG	0.00									
VICE-CHAIR		x		X				0.	0.	Ο.
(3) WILLIAM HUDSON	0.00									
SECRETARY		X		X				0.	0.	0.
(4) JOSHUA S. ADLER, M.D.	0.00									
DIRECTOR		Х						0.	0.	0.
(5) MARIA ALVAREZ	0.00									
DIRECTOR		Х						0.	0.	0.
(6) WILL ANDERECK	0.00									_
DIRECTOR		Х						0.	0.	0.
(7) ELENA M. ASTURIAS	0.00									-
DIRECTOR		X						0.	0.	0.
(8) ROSEMARY BAKER	0.00									
DIRECTOR		X						0.	0.	0.
(9) MATTHEW COOK	0.00									
DIRECTOR		X						0.	0.	0.
(10) DAVID L. DIXON	0.00									
DIRECTOR		X						0.	0.	0.
(11) ALEXANDER P. DOLL	0.00									
DIRECTOR		X						0.	0.	0.
(12) MELINDA EISENHUT-DUNN	0.00									0
DIRECTOR		X						0.	0.	0.
(13) JOHN PATRICK FLYNN	0.00									0
DIRECTOR		X						0.	0.	0.
(14) ANTOINETTE FREITAS-KRAJCAR	0.00	.,								0
DIRECTOR		X						0.	0.	0.
(15) JANIE FRIEND	0.00	x						0.	0.	0.
DIRECTOR (16) SARAH GAMMILL	0.00	<u> </u> ▲						0.	0.	0.
(16) SARAH GAMMILL DIRECTOR	0.00	x						0.	0.	0.
(17) SIDNEY GOODWILL	0.00	<u> </u> ^		<u> </u>				0.	0.	0.
DIRECTOR		x						0.	0.	0.
PIRICION	1	1 27	L					0.	U•	

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Part VII Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	an	d Hi	ighe	st C	Compensated Employe	es (continued)				
(A)	(B)			(0	C)			(D)	(E)			(F)	
Name and title	Average	(do	not ch	Pos	ition) than	200	Reportable	Reportable		Est	imate	ed
	hours per	box	, unles	ss pe	rson	is bot	h an	compensation	compensation	וו	am	ount o	of
	week		cer and	aaa	recto	or/trus	tee)	from	from related			other	
	(list any hours for	irecto						the	organizations			pensa	
	related	e or di	ee			sated		organization (W-2/1099-MISC)	(W-2/1099-MIS	C)		om the	
	organizations	rustee	l trust		ee	npen		(00-2/1099-00130)			•	nizati relate	
	below	dual ti	nstitutional trustee	_	nploy	st cor yee	ır					nizatio	
	line)	Individual trustee or director	Institu	Officer	Key employee	Highest compensated employee	Former				0		
(18) MARGARET HAUBEN	0.00												
DIRECTOR		Х						0.		0.			0.
(19) JAMES E. HAYS	0.00												-
DIRECTOR		Х						0.		0.			0.
(20) JULIA L.W. HEIDMANN	0.00												•
DIRECTOR		Х						0.		0.			0.
(21) MELINDA HENDERSON	0.00												•
DIRECTOR	0 00	Х						0.		0.			0.
(22) NICOLE LAMPSA HSUEH	0.00	37						0.		ο.			0
DIRECTOR (23) ARTHUR HUMPHREY	0.00	Х						0.		0.			0.
DIRECTOR	0.00	х						0.		0.			0.
(24) MICHAEL D. KAHN	0.00	21						0.		••			<u> </u>
DIRECTOR		х						0.		0.			0.
(25) DONNA EGAN KAMPSCHUUR	0.00									-			
DIRECTOR		х						0.		0.			0.
(26) ALEXIS KRIVKOVICH	0.00												
DIRECTOR		х						0.		0.			0.
1b Sub-total								0.		0.			0.
c Total from continuation sheets to Part VI	I, Section A							1,271,482.		0.			97.
d Total (add lines 1b and 1c)								1,271,482.		0.	135	5,6	97.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d al	bove	e) wł	no r	eceived more than \$100	,000 of reportable	Э			~
compensation from the organization											<u> </u>		9
										ſ	_	Yes	No
3 Did the organization list any former officer,													Х
line 1a? If "Yes," complete Schedule J for s											3		
4 For any individual listed on line 1a, is the su and related organizations greater than \$150											4	x	
5 Did any person listed on line 1a receive or a											4		
rendered to the organization? If "Yes," com	-				-		Ciai	ica organization or mann			5		Х
Section B. Independent Contractors			0. 00		00.0								
1 Complete this table for your five highest co	mpensated inc	depe	ende	nt c	onti	racto	ors t	that received more than	\$100,000 of com	pens	ation fr	om	
the organization. Report compensation for	-												
(A)								(B)			(C)		
Name and business	address							Description of s		С	ompen	satior	n
ANGEL LOMBERA		~ -				~		RENOVATION/R			~ 4 /		~ 1
1181 18TH AVENUE, REDWOOI) CITY,	CI	4 9	94(16.	3		G/REPAIRS & 1			312	2,5	01.
WICKD WELDZ	MODECI		~	ת ו	01	5 2 5		RENOVATION/R			163) C	20
<u>2625 F COFFEE ROAD, #130</u>	, MODESI	0,	, C	.А	9:	555	50	G/REPAIRS &	MAINTENA		103	3,62	20.
						1							

 2
 Total number of independent contractors (including but not limited to those listed above) who received more than

 \$100,000 of compensation from the organization
 ▶
 2

 SEE
 PART
 VII
 SECTION
 A
 CONTINUATION
 SHEETS

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Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	oyee	s, a	nd H	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(cl	neck	all	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	5				loyee		the	organizations	compensation
	(list any	irecto				emp		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	l trus		vee	mpen				organizations
	below	d ual t	utiona	L_	mploy	st coi	5			organizationo
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) YASUNOBU "KEN" KYOGOKU	0.00									
DIRECTOR		x						0.	0.	0.
(28) RICHARD F. LAWSON, JR.	0.00									
DIRECTOR ,		x						0.	0.	0.
(29) DEXTER F. LOWRY	0.00							•	• •	
DIRECTOR		x						0.	0.	0.
(30) MELISSA MA	0.00									
DIRECTOR		x						0.	0.	0.
(31) DOUGLAS MAGOWAN	0.00							•	• •	
DIRECTOR		x						0.	0.	0.
(32) GREGORY MALIN	0.00							•	• •	
DIRECTOR		x						0.	0.	0.
(33) KEVIN MARCHETTI	0.00							•	• •	
DIRECTOR		x						0.	0.	0.
(34) ELIZABETH PHILIPS MINICK	0.00							•	• •	
DIRECTOR		x						0.	0.	0.
(35) JOAN MURPHY	0.00							•	• •	
DIRECTOR		x						0.	0.	0.
(36) EDWARD A. OATES	0.00								-	
DIRECTOR		x						0.	0.	0.
(37) SHAWN K. O'NEILL	0.00							-		
DIRECTOR		x						0.	0.	0.
(38) DEREK REISFIELD	0.00							•	• •	
DIRECTOR		x						0.	0.	0.
(39) MARK ROBERTS	0.00									
DIRECTOR		x						0.	0.	0.
(40) SARAH A. SCHOELLKOPF	0.00									
DIRECTOR		x						0.	0.	0.
(41) SCOTT SETRAKIAN	0.00									
DIRECTOR		x						0.	0.	0.
(42) EDWARD T. SICKEL IV	0.00									
DIRECTOR		x						0.	0.	0.
(43) DAVID THOMASON	0.00									
DIRECTOR		x						0.	0.	0.
(44) DAVID TRAITEL	0.00							```		
DIRECTOR		x						0.	0.	0.
(45) CHARLEY ZECHES	0.00	<u> </u>								5.
DIRECTOR		x						0.	0.	0.
(46) ALAN ZIMMERMAN	0.00	<u> </u>			-			U •	0.	<u> </u>
DIRECTOR		x						0.	0.	0.
		127		L	L		L	U •	0.	<u> </u>
Tatal to David VIII October A Mar 1										
Total to Part VII, Section A, line 1c										

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Part VII Section A. Officers, Directors, Tru	istees, Key Er	nplo	oyee	es, a	nd H	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos				Reportable	Reportable	Estimated
	hours	(c	hecł	all 1	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	5				loyee		the	organizations	compensation
	(list any hours for	lirect				d em p		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	e or c	stee			sated		(00-2/1099-00130)		and related
	organizations	truste	al trus		yee	mper				organizations
	below	Individual trustee or director	Institutional trustee	5	nplo	Highest compensated employee	er			5
	line)	Indiv	Instit	Officer	Key employee	High	Former			
(47) TANYA PETERSON	37.50									
EXECUTIVE DIRECTOR AND PRESIDENT				Х				363,923.	0.	35,233.
(48) VINCENT GRUBBS	37.50									
CHIEF FINANCIAL OFFICER				Х				146,547.	0.	16,307.
(49) VITUS LEUNG	37.50									
EXECUTIVE VICE PRESIDENT OF HR						Х		182,693.	0.	11,264.
(50) JOSEPH FITTING	37.50									
DEPUTY DIRECTOR						х		148,356.	0.	16,398.
(51) JASON WATTERS	37.50									
VICE PRESIDENT OF WELLNESS & ANIMAL						х		144,218.	0.	16,191.
(52) TIMOTHY WU	37.50									
VICE PRESIDENT OF PHILANTHROPY						Х		144,218.	0.	16,191.
(53) DAVID BOCIAN	37.50									
VICE PRESIDENT OF ANIMAL CARE & ENRI						Х		141,527.	0.	24,113.
		1								
			L		L		L			
Total to Part VII, Section A, line 1c	<u></u>	<u></u> .	<u></u> .	<u></u> .	<u></u> .	<u></u> .	<u></u>	1,271,482.		135,697.

Form 990	(2018
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Form 990 (2018) SAN FRANCISCO ZOOLOGICAL SOCIETY Part VIII Statement of Revenue

	_	Check if Schedule O cont	ains a respons	e or note to any line	(A)	(B)	(C)	<u> </u>
					(A) Total revenue	(B) Related or exempt function revenue	Unrelated business revenue	(D) Revenue exclude from tax under sections 512 - 514
£	1 a	Federated campaigns	1a					
no		Membership dues						
Ĕ		Fundraising events		50,585.				
ar		Related organizations						
Ē		Government grants (contribut		4,159,540.				
S		All other contributions, gifts, gran	· ·					
ihe		similar amounts not included abo		4,857,466.				
ō	a	Noncash contributions included in lines		455,677.				
and Other Similar Amounts	-	Total. Add lines 1a-1f	-		9,067,591.			
-				Business Code	, , -			
	2 a	GATE ADMISSIONS		900099	7,082,295.	7,082,295.		
	z a b	RETAIL SALES AND COMMI	SSTONS	900099	2,992,274.	2,992,274.		
anu	c	MEMBERSHIP DUES		900099	2,627,551.	2,627,551.		
švei	-	PARKING		812930	1,282,023.	1,282,023.		
Revenue	u o	EDUCATION AND TRAVEL		900099	807,894.	807,894.		
	f	All other program service reve	nue	·	,•	,		
		Total. Add lines 2a-2f			14,792,037.			
	3	Investment income (including						
	Ũ	other similar amounts)	,	,	230,403.			230,40
	4	Income from investment of ta						
	5	Royalties		· · · -				
	Ũ	noyanios	(i) Real	(ii) Personal				
	6 a	Gross rents						
		Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)		· · · · · · · · · · · · · · · · · · ·				
		Gross amount from sales of	(i) Securities					
	<i>1</i> u	assets other than inventory	2,073,338					
	h	Less: cost or other basis	_,,.					
		and sales expenses	2 172 489					
	c	Gain or (loss)	-99 151					
	с А	Net gain or (loss)			-99,151.			-99,15
		Gross income from fundraisin	g events (not					
			,585. of					
		contributions reported on line	,	057 347				
2		Part IV, line 18						
5		Less: direct expenses		b 350,593.	E06 7E4			E06 75
		Net income or (loss) from fund	0	····· •	506,754.			506,75
	9 а	Gross income from gaming ac						
		Part IV, line 19						
		Less: direct expenses						
		Net income or (loss) from gam						
	10 a	Gross sales of inventory, less						
		and allowances						
		Less: cost of goods sold		b				
┝	С	Net income or (loss) from sale						
┝		Miscellaneous Revenu	е	Business Code	3 1 0 0	3 1 3 0		
		OTHER INCOME		900099	3,128.	3,128.		
	b			·				
	с	<u></u>		·				
	d	All other revenue			2 4 6 6			
- 1	е	Total. Add lines 11a-11d		🕨 📔	3,128.			

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do no	Check if Schedule O contains a resport include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				·
i	and domestic governments. See Part IV, line 21	3,519,855.	3,519,855.		
	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
	Benefits paid to or for members				
	Compensation of current officers, directors,	562,011.	467,385.	63,080.	31,546
	trustees, and key employees	J02,011.	407,303.	03,000.	51,540
	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
	Other salaries and wages	8,833,238.	7,332,733.	1,000,783.	499,722
	Pension plan accruals and contributions (include	0,000,2000	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	±,000,700.	
	section 401(k) and 403(b) employer contributions)	230,857.	195,413.	23,495.	11,949
	Other employee benefits	1,659,024.	1,404,314.	168,843.	85,867
	Payroll taxes	849,658.	719,210.	86,472.	43,976
	Fees for services (non-employees):	- ,	_ ,		- / •
	Management				
	Legal	22,531.	13,519.	8,336.	676
	Accounting	44,751.	26,850.	16,558.	1,343
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	54,954.		54,954.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	1,420,408.	1,087,439.	255,909.	77,060
12	Advertising and promotion	454,666.		454,666.	
13	Office expenses	1,792,424.	1,617,561.	153,866.	20,997
14	Information technology				
15	Royalties				
16	Occupancy	3,071,652.	2,722,091.	292,369.	57,192
	Travel	85,065.	53,782.	31,283.	
	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	222 220	00 1E4	FF (70	00 E/E
	Conferences, conventions, and meetings	227,378.	89,154.	55,679.	82,545
	Interest				
	Payments to affiliates	157,131.	75,423.	81,708.	
	Depreciation, depletion, and amortization	920,054.	787,675.	97,065.	35,314
	Insurance Other expenses. Itemize expenses not covered	520,054.	101,013.	57,005.	55,514
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.) REPAIRS/MAINTENANCE	1,510,769.	1,494,991.	15,778.	
-	ANIMAL CARE AND PRESERV	1,050,013.	1,050,013.	±3,770•	
		1,030,013.	1,000,010		
c d					
	All other expenses				
	Total functional expenses. Add lines 1 through 24e	26,466,439.	22,657,408.	2,860,844.	948,187
	Joint costs . Complete this line only if the organization	.,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, ,	,,
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here Figure if following SOP 98-2 (ASC 958-720)				

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Pa	rt X	Balance Sheet	
		Check if Schedule O contains a response or note to any line in this Part 3	<
		· · ·	(A) (B) Beginning of year End of year
	1	Cash - non-interest-bearing	2,743,187. 1 1,032,478.
	2	Savings and temporary cash investments	<u>391,502.</u> <u>2</u> <u>123,359.</u>
	3	Pledges and grants receivable, net	6,493,472. 3 7,301,195.
	4	Accounts receivable, net	
	5	Loans and other receivables from current and former officers, directors,	
		trustees, key employees, and highest compensated employees. Comple	e
		Part II of Schedule L	
	6	Loans and other receivables from other disqualified persons (as defined	under
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contr	buting
		employers and sponsoring organizations of section 501(c)(9) voluntary	
ts		employees' beneficiary organizations (see instr). Complete Part II of Sch	6
Assets	7	Notes and loans receivable, net	7
◄	8	Inventories for sale or use	
	9	Prepaid expenses and deferred charges	
	10a	Land, buildings, and equipment: cost or other	
		basis. Complete Part VI of Schedule D	
	b	Less: accumulated depreciation 10b 1,506,	
	11	Investments - publicly traded securities	
	12	Investments - other securities. See Part IV, line 11	
	13	Investments - program-related. See Part IV, line 11	
	14	Intangible assets	14
	15	Other assets. See Part IV, line 11	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	
	17	Accounts payable and accrued expenses	
	18	Grants payable	
	19	Deferred revenue	
	20	Tax-exempt bond liabilities	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	
Liabilities	22	Loans and other payables to current and former officers, directors, truste	
bili		key employees, highest compensated employees, and disqualified perso	
Lia	23	Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties	
	23 24	Unsecured notes and loans payable to unrelated third parties	
	25	Other liabilities (including federal income tax, payables to related third	
	20	parties, and other liabilities not included on lines 17-24). Complete Part X	of
		Schedule D	
	26	Total liabilities. Add lines 17 through 25	3,450,188.26 3,462,699.
		Organizations that follow SFAS 117 (ASC 958), check here ► X	
S		complete lines 27 through 29, and lines 33 and 34.	
лсе П	27	Unrestricted net assets	3,296,088. 27 1,861,262.
ala	28	Temporarily restricted net assets	8,203,812. 28 7,212,863.
Ыd	29	Permanently restricted net assets	
Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here	
p		and complete lines 30 through 34.	
ets	30	Capital stock or trust principal, or current funds	
Net Assets	31	Paid-in or capital surplus, or land, building, or equipment fund	31
let ,	32	Retained earnings, endowment, accumulated income, or other funds	
Z	33	Total net assets or fund balances	15,851,280. 33 13,425,505.

Total liabilities and net assets/fund balances

31 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 32 15,851,280. 19,301,468. 13,425,505. 33 Total net assets or fund balances 16,888,204. 34 Form **990** (2018)

Form	aan	(2018)
	990	(2010)

832012	12-31-18	

3		.,96		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	5,85		
5	Net unrealized gains (losses) on investments 5	-46	0,0	98.
6	Donated services and use of facilities 6			
7	Investment expenses 7			
8	Prior period adjustments 8			
9	Other changes in net assets or fund balances (explain in Schedule O)			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,			
		3,42	5,5	05.
Pa	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			X
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a			
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,			
	consolidated basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2018)

1

2

24,500,762.

26,466,439.

SAN	FRANCISCO	ZOOLOGICAL	SOCIETY

Total revenue (must equal Part VIII, column (A), line 12)

Total expenses (must equal Part IX, column (A), line 25)

Check if Schedule O contains a response or note to any line in this Part XI

	Reconcilia	
Form 990		FRANC

1

2

SCHEDULE A	
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(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047
2018
Open to Public

Department of the Treasury Internal Revenue Service					Attach to Form 990 or Form 990-EZ. o www.irs.gov/Form990 for instructions and the latest information.					Open to Public Inspection
Nam	e of	the organizati							Employer	identification number
			SAN	FRANCISCO	ZOOLOGICAL S	OCIET	Y		9	4-1429538
Pa	rt I	Reason	for Public	Charity Status (All organizations must co	omplete th	is part.) S	ee instructior	IS.	
The	orgar	nization is not a	a private found	lation because it is: ((For lines 1 through 12, c	heck only	one box.)			
1	Ď				on of churches described					
2					Attach Schedule E (Forn			~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~		
3					anization described in s e			ii).		
4										
-		city, and stat			·					
5		-		or the benefit of a co	ollege or university owned	d or opera	ted by a d	overnmental	unit descrit	bed in
-		0	•	Complete Part II.)						
6					mental unit described in	section 17	70(b)(1)(A)	(v).		
7	X				antial part of its support f				the general	public described in
•				omplete Part II.)		ionia gov	orninorna		ano gonora	
8					(1)(A)(vi). (Complete Par	E II)				
9					l in section 170(b)(1)(A)(ed in conii	inction with a	land-grant	college
Ū					culture (see instructions).					
		university:		grant conego er agne			name, en	y, and otato t		
10			on that norma	Illy receives: (1) more	e than 33 1/3% of its sup	nort from	contributi	ons member	shin fees a	ind aross receipts from
		-		•	ct to certain exceptions,				-	-
					e (less section 511 tax) fr					
				mplete Part III.)			0000 0090		rgamzation	
11				,	ively to test for public sa	fetv See	section 5)9(a)(4)		
12		-	-	-	sively for the benefit of, to	•			arry out the	e purposes of one or
		-	-		ed in section 509(a)(1) o				-	
					of supporting organizatio					
а			-		supervised, or controlled		-		-	, aivina
					gularly appoint or elect a	•			••••••	
			-	complete Part IV, Se	• • • • •	amajoney				depending
b				-	d or controlled in connec	tion with it	ts sunnort	ed organizati	on(s) by ha	ivina
				-	anization vested in the s			-		-
			-	t complete Part IV,		ane perse			age the sup	ported
с					g organization operated	in connec	tion with	and function:	ally integrat	ed with
Ŭ			-		s). You must complete I				any meograe	
d		- ··	0	()(porting organization oper			•	orted organi	ization(s)
u			-		zation generally must sat				-	
					nplete Part IV, Sections					
е		- ·		,	written determination fro					
Ŭ			0		mally integrated support			x 19001, 1900	, rype m	
f	Fnt	er the number	•		inally integrated cappert	ing organi	Lation			
a				n about the supporte						
		(i) Name of supp	<u> </u>	(ii) EIN	(iii) Type of organization	(iv) Is the orga	inization listed ing document?	(v) Amount c	f monetary	(vi) Amount of other
		organizatior	ı		(described on lines 1-10 above (see instructions))	Yes	No	support (see i	nstructions)	support (see instructions)

Schedule A (Form 990 or 990-EZ) 2018 SAN FRANCISCO ZOOLOGICAL SOCIETY

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	9,044,084.	9,177,725.	9,914,932.	15,549,701.	9,067,591.	52,754,033.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	9,044,084.	9,177,725.	9,914,932.	15,549,701.	9,067,591.	52,754,033.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						755,663.
6	Public support. Subtract line 5 from line 4.						51,998,370.
	ction B. Total Support						, ,
	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 4	9,044,084.	9,177,725.	9,914,932.	15,549,701.	9,067,591.	52,754,033.
	Gross income from interest,				· · ·		
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	86,701.	81,297.	222,244.	235,327.	230,403.	855,972.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	25,922.	10,121.	7,173.	8,237.	3,128.	54,581.
11	Total support. Add lines 7 through 10						53,664,586.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 77	,911,407.
13	First five years. If the Form 990 is for	the organization's	first, second, thin	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
	organization, check this box and stop	here			-		
See	ction C. Computation of Public	ic Support Pe	rcentage				
14	Public support percentage for 2018 (li	ine 6, column (f) di	vided by line 11, c	olumn (f))		14	96.90 %
15	Public support percentage from 2017	Schedule A, Part	II, line 14			15	98.49 %
	33 1/3% support test - 2018. If the o					nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				► X
b	33 1/3% support test - 2017. If the o						
	and stop here. The organization quali	ifies as a publicly s	supported organization	ation			
17a	10% -facts-and-circumstances test						or more,
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"				-	-	
b	10% -facts-and-circumstances test						
	more, and if the organization meets th	-					
	organization meets the "facts-and-circ						
18	Private foundation. If the organization						
				.,,,,	,		🕨 💶

Schedule A (Form 990 or 990-EZ) 2018 SAN FRANCISCO ZOOLOGICAL SOCIETY Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
-	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						_
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support				1	1	
	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	1					
14	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	tax year as a section	on 501(c)(3) org	anization,
	check this box and stop here						
Se	ction C. Computation of Publi	ic Support Pe	ercentage				
15	Public support percentage for 2018 (li	ine 8, column (f),	divided by line 13,	column (f))		15	%
16	Public support percentage from 2017	Schedule A, Par	t III, line 15			16	%
Se	ction D. Computation of Inves	stment Incom	e Percentage	•			
17	Investment income percentage for 20	18 (line 10c, colu	mn (f), divided by I	ine 13, column (f))		17	%
18	Investment income percentage from 2		D			18	%
	33 1/3% support tests - 2018. If the					33 1/3%, and I	
	more than 33 1/3%, check this box ar	-					\blacktriangleright
Ł	33 1/3% support tests - 2017. If the						3%, and
~	line 18 is not more than 33 1/3%, che	•					
20	Private foundation. If the organization						
-	u		, .	. ,			

Schedule A (Form 990 or 990-EZ) 2018 SAN FRANCISCO ZOOLOGICAL SOCIETY

Vos No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
_		
2		
3a		
3b		
-		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
,		
9a		
9b		
9c		
10a		
10b		

Schedule A (Form 990 or 990-EZ) 2018 SAN FRANCISCO ZOOLOGICAL SOCIETY Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
-	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	110
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
000			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	110
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		2		
2	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	0		
800	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yeatsee instructions)			
1		•		
a h	The organization satisfied the Activities Test. <i>Complete</i> line 2 <i>below.</i> The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i>			
b		truction		
c 2	L The organization supported a governmental entity. <i>Describe in</i> Part VI <i>how you supported a government entity (see inst</i> Activities Test. Answer (a) and (b) below.	actions	y. Yes	No
2			162	NO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	0-		
h	that these activities constituted substantially all of its activities.	2a		
a	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	<u></u>		
~	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	-		
-	trustees of each of the supported organizations? <i>Provide details in</i> Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2018 SAN FRANCISCO ZOOLOGICAL SOCIETY

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All

other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	v integrat	ted Type III supporting or	nanization (see

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990 EZ) 2018 SAN FRANCISCO ZOOLOGICAL SOCIETY

Pa	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations (continued)	
Sect	ion D - Distributions		, , , , , , , , , , , , , , , , , , , ,	Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	IS		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsive	e	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
a	From 2013			
b	From 2014			
c	From 2015			
d	From 2016			
e	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
-	Applied to 2018 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2014			
b	Excess from 2015			
C	Excess from 2016			
	Excess from 2017			
e	Excess from 2018			Form 000 or 000 EZ) 2015

Part IV, Sec line 1; Part	tion A, I IV, Secti lines 5, 6	Inform ines 1, 2 ion D, lin	a tion. Pr , 3b, 3c, 4 es 2 and 3	ovide th b, 4c, 5a ; Part IV	e explar ı, 6, 9a, 9 , Sectior	nations red 9b, 9c, 11 1 E, lines ⁻	quired k a, 11b, 1c, 2a, 2	oy Part and 11 2b, 3a, a	II, line 10; Pa c; Part IV, S and 3b; Part	art II, line 17a o ection B, lines : V, line 1; Part	94-1429538 or 17b; Part III, line 12; 1 and 2; Part IV, Sectior V, Section B, line 1e; Pa onal information.	n C,
SCHEDULE A,	PART	II,	LINE	10,	EXPI	LANAT	ION	FOR	OTHER	INCOME	:	
MISCELLANEOU	S											
2014 AMOUNT:	\$	25,	922.									
2015 AMOUNT:	\$	10,	121.									
2016 AMOUNT:	\$	7,1	73.									
2017 AMOUNT:	\$	8,2	37.									
2018 AMOUNT:	\$	3,1	28.									

Schedule A (Form 990 or 990 EZ) 2018 SAN FRANCISCO ZOOLOGICAL SOCIETY

94-1429538 Page 8

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2018

Employer identification number

	SAN FRANCISCO ZOOLOGICAL SOCIETY	94-1429538
Organization type (cho	eck one):	
Filers of:	Section:	
Form 990 or 990-EZ	\boxed{X} 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
	tion is covered by the General Rule or a Special Rule. 01(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	Ile. See instructions.
General Rule		
-	zation filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling n any one contributor. Complete Parts I and II. See instructions for determining a contributor	
Special Rules		
sections 509(any one contr	zation described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, ibutor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amou 0-EZ, line 1. Complete Parts I and II.	or 16b, and that received from
year, total cor	zation described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from ntributions of more than \$1,000 <i>exclusively</i> for religious, charitable, scientific, literary, or educ cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the c	ational purposes, or for the

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

II, and III.

Name of organization

Employer identification number

94-1429538 SAN FRANCISCO ZOOLOGICAL SOCIETY Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 1 X Person Payroll 1,000,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 2 Х Person Payroll 427,514. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 3 X Person Payroll 400,000. Noncash \$ (Complete Part II for noncash contributions.) (c) (d) (a) (b) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 4 Х Person Payroll 250,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 5 X Person Payroll 210,000. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) Type of contribution Name, address, and ZIP + 4 **Total contributions** No. 6 X Person Pavroll 4,120,000. Noncash \$

> (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

94-1429538

SAN FRANCISCO ZOOLOGICAL SOCIETY

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

	Noncash Froperty (see instructions). Use duplicate copies of Fa		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. From Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 _\$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

SAN FRA	ANCISCO ZOOLOGICAL SOC	IETY		94-1429538
	Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional) through (e) and the following line entry. F charitable, etc., contributions of \$1,000 or less	or organizations	· · · · ·
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
-				
-		(e) Transfer of gift		
-	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	nsferor to transferee
-				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
-				
		(e) Transfer of gift		
- -	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	nsferor to transferee
-				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
-				
		(e) Transfer of gift		
-	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	nsferor to transferee
-				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
- 		 		
-		(e) Transfer of gift		
	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	nsferor to transferee
-				

Name of organization

823454 11-08-18

Employer identification number

SCHEDULE D

(Form	990)
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Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.



n

SAN FRANCISCO ZOOLOGICAL SOCIETY

Employer identification number 94-1429538

Pa	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		s or Accounts.Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor adv	ised funds
	are the organization's property, subject to the organization's e	exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that grant funds can b	e used only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	e conferring
Pa	Tt II Conservation Easements. Complete if the organization	anization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or ed	ducation)	torically important land area
	Protection of natural habitat	Preservation of a ce	rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form	n of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a		
	listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	ne organization during the tax
	year		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the peri		
~	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	landing of violations, and enforcing co	iservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and onforcing conson	ation assempts during the year
'	S	ing of violations, and emotering conserv	ation easements during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 17	0(h)(4)(B)(i)
Ŭ	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
-	include, if applicable, the text of the footnote to the organizati	•	
	conservation easements.		
Pa	t III Organizations Maintaining Collections of	Art, Historical Treasures, or (Other Similar Assets.
	Complete if the organization answered "Yes" on Form		
1 a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue state	ement and balance sheet works of art,
	historical treasures, or other similar assets held for public exh		
	the text of the footnote to its financial statements that describ	bes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statemer	nt and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ucation, or research in furtherance of p	ublic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical trea	sures, or other similar assets for financi	al gain, provide
	the following amounts required to be reported under SFAS 11	6 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		• \$
b	Assets included in Form 990, Part X		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 832051 10-29-18

Schedule D (Form 990) 2018

Sche	dule D (Form 990) 2018 SAN FRA	NCISCO ZOO	LOGICAL	SOCIETY			94-14	29538	B Pa	ige 2
Pa	rt III Organizations Maintaining C	Collections of Ar	t, Historica	I Treasures,	or Oth	er Simila	ar Asse	ts (contin	ued)	
3	Using the organization's acquisition, accessi	ion, and other record	s, check any o	f the following th	at are a s	significant	use of its	collectior	items	3
	(check all that apply):									
а	Public exhibition	d		exchange prog	rams					
b	Scholarly research	е	U Other							
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explair	n how they furt	her the organizat	tion's exe	empt purpo	ose in Par	t XIII.		
5	During the year, did the organization solicit of							7		1
_	to be sold to raise funds rather than to be ma						L	Yes		No
Pai	t IV Escrow and Custodial Arran		ete if the organi	zation answered	"Yes" or	n Form 990), Part IV,	line 9, or		
	reported an amount on Form 990, Pa									
1a	Is the organization an agent, trustee, custod							٦		1
	on Form 990, Part X?							Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:							
								Amount		
	Beginning balance									
	Additions during the year									
e	Distributions during the year									
20	Ending balance Did the organization include an amount on F	orm 000 Dart V lina	01 for opprove	or oustadial ago	tliabi	1f		Yes		No
	If "Yes," explain the arrangement in Part XIII.						L			
Pa										
		(a) Current year	(b) Prior yea				ears back	(e) Four	vears l	back
1a	Beginning of year balance	7,177,455.	6,716,2		5,960.	()	28,175.		906,	
b	Contributions	194,000.	100,5		3,800.		, 15,000.	,		154.
c	Net investment earnings, gains, and losses	-382,274.	1,360,		, 3,574.		, 07,215.		201,	
d	Grants or scholarships	,	, ,		,		,		,	
e	Other expenditures for facilities									
	and programs	799,562.	1,000,0	000.						
f	Administrative expenses									
g	End of year balance	6,189,619.	7,177,4	155. 6,71	6,186.	6,8	35,960.	7,	128,	175.
2	Provide the estimated percentage of the cur	rent year end balanc	e (line 1g, colu	mn (a)) held as:						
а	Board designated or quasi-endowment	29.70	%							
b	Permanent endowment > 70.30	%								
с	Temporarily restricted endowment	%								
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.								
3a	Are there endowment funds not in the posse	ession of the organiza	ation that are h	eld and administ	ered for t	the organiz	zation	_		
	by:								Yes	No
	(i) unrelated organizations							3a(i)		Х
	(ii) related organizations							3a(ii)		Х
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requir	ed on Schedul	e R?				3b		
4	Describe in Part XIII the intended uses of the	<u> </u>	wment funds.							
Pai	rt VI Land, Buildings, and Equipm									
	Complete if the organization answere									
	Description of property	(a) Cost or of basis (investn		Cost or other asis (other)		ccumulate preciation	d	(d) Book	value	;
1a	Land									
	Buildings									
С	Leasehold improvements			010 010				~ ~ ~ ~		
d	Equipment		1,	212,616.		962,9),62	
	Other			619,109.		543,5	89.		5,52	
Tota	I. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column (B), I	line 10c.)				325	5,14	±/.

Schedule D (Form 990) 2018

	Schedule D (Form 990) 2018 SAN	FRANCISCO	ZOOLOGICAL	SOCIETY
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Part VII Investments - Other Securities.		×
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets.

(8) (9)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	DUE TO THE CITY AND COUNTY OF SAN	
(3)	FRANCISCO	145,878.
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	Column (b) must equal Form 990, Part X, col. (B) line 25.)	145,878.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Sche	edule D (Form 990) 2018 SAN FRANCISCO ZOOLOGI	CAL SOCIETY	0	94-	1429538 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial	Statements With			
	Complete if the organization answered "Yes" on Form 990, Part N	/, line 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	24,707,250.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-460,098.		
b	Donated services and use of facilities	2b	666,586.		
с	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	206,488.
3	Subtract line 2e from line 1			3	24,500,762.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	24,500,762.
_	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line rt XII Reconciliation of Expenses per Audited Financial			-	
_	rt XII Reconciliation of Expenses per Audited Financial Complete if the organization answered "Yes" on Form 990, Part IV	Statements With /, line 12a.	Expenses per l	-	irn.
_	rt XII Reconciliation of Expenses per Audited Financial	Statements With /, line 12a.	Expenses per l	-	
Pa	rt XII Reconciliation of Expenses per Audited Financial Complete if the organization answered "Yes" on Form 990, Part IV	Statements With /, line 12a.	Expenses per l	Retu	irn.
Pa 1	Reconciliation of Expenses per Audited Financial Complete if the organization answered "Yes" on Form 990, Part IN Total expenses and losses per audited financial statements	Statements With /, line 12a.	Expenses per l	Retu	irn.
Pa 1 2	rt XII Reconciliation of Expenses per Audited Financial Complete if the organization answered "Yes" on Form 990, Part IX Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	Statements With /, line 12a.	Expenses per l	Retu	irn.
Pa 1 2 a	rt XII Reconciliation of Expenses per Audited Financial Complete if the organization answered "Yes" on Form 990, Part IX Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	Statements With /, line 12a.	Expenses per l	Retu	irn.
Pa 1 2 a b	rt XII Reconciliation of Expenses per Audited Financial Complete if the organization answered "Yes" on Form 990, Part IX Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	Statements With /, line 12a. 2a 2b 2c	Expenses per l	Retu	rn. 27,133,025.
Pa 1 2 a b c	rt XII Reconciliation of Expenses per Audited Financial Complete if the organization answered "Yes" on Form 990, Part IX Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	Statements With /, line 12a. 2a 2b 2c 2d	Expenses per 1	1 2e	rn. 27,133,025. 666,586.
Pa 1 2 b c d	rt XII Reconciliation of Expenses per Audited Financial Complete if the organization answered "Yes" on Form 990, Part IX Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	Statements With /, line 12a. 2a 2b 2c 2d	Expenses per 1	1	rn. 27,133,025.
Pa 1 2 b c d e	rt XII Reconciliation of Expenses per Audited Financial Complete if the organization answered "Yes" on Form 990, Part IX Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	Statements With /, line 12a. 2a 2b 2c 2d	Expenses per 1	1 2e	rn. 27,133,025. 666,586.
Pa 1 2 a b c d e 3	rt XII Reconciliation of Expenses per Audited Financial Complete if the organization answered "Yes" on Form 990, Part IX Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1	Statements With /, line 12a. 2a 2b 2c 2d	Expenses per 1	1 2e	rn. 27,133,025. 666,586.
Pa 1 2 6 0 4	rt XII Reconciliation of Expenses per Audited Financial Complete if the organization answered "Yes" on Form 990, Part IX Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	Statements With /, line 12a. 2a 2b 2c 2d 2d	Expenses per 1	1 2e	rn. 27,133,025. 666,586.
Pa 1 2 a b c d e 3 4 a	rt XII Reconciliation of Expenses per Audited Financial Complete if the organization answered "Yes" on Form 990, Part IX Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	Statements With /, line 12a. 2a 2b 2c 2d 2d 4a 4b	Expenses per 1	1 22e 3 4c	rn. 27,133,025. 666,586. 26,466,439. 0.
Pa 1 2 4 6 3 4 5	rt XII Reconciliation of Expenses per Audited Financial Complete if the organization answered "Yes" on Form 990, Part IX Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	Statements With /, line 12a. 2a 2b 2c 2d 2d 4a 4b	Expenses per 1	1 2e 3	rn. 27,133,025. 666,586.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

ጥບច	TINDO	ᄭᇝᇟ	TICED	mΩ	CIIDDODT	<u>λΝΤΜΛΤ C</u>	<u>λ ΝΤΤΜΛΤ</u>	σνυτοτως	EDUCATION
TUC	F ONDS	ALC	USED	10	SOLLOVI	ANTEADS,	ANTHAT	EVUTDITO'	EDUCATION,

CONSERVATION AND GENERAL OPERATIONS OF THE SAN FRANCISCO ZOO.

SCHEDULE G	Suppleme	ntal Information Regarding	ı Fun	drais	ing or Gaming	Activ	vities	OMB No. 1545-0047
(Form 990 or 990-EZ)		e organization answered "Yes" on rganization entered more than \$1					or if the	2018
Department of the Treasury Internal Revenue Service	► Go	► Attach to Form 990 to www.irs.gov/Form990 for instr				ion.		Open to Public Inspection
Name of the organization	ı							lentification number
Double Fundacio		NCISCO ZOOLOGICAL					94-142	
	complete this par	 Complete if the organization answer t. 	ered "\	es" o	n Form 990, Part IV,	line 1	7. Form 990-	∠ filers are not
 Indicate whether th a Mail solicitat b Internet and c Phone solici d In-person so 2 a Did the organization key employees list 	e organization rais ions email solicitations tations licitations on have a written c ed in Form 990, P	sed funds through any of the followi e Solicita f Solicita g Special or oral agreement with any individua art VII) or entity in connection with p	tion of tion of fundra l (inclu	non-g gover aising ding o sional 1	overnment grants nment grants events fficers, directors, tru undraising services?	stees	- Ye	
compensated at le	•	viduals or entities (fundraisers) pursi organization.	uant to	agree	ements under which	the fu	indraiser is to	be
(i) Name and addres or entity (fund	s of individual	(ii) Activity	or cor	Did raiser ustody ntrol of utions?	(iv) Gross receipts from activity	tò (c	Amount paid r retained by iundraiser ed in col. (i)) (vi) Amount paid to (or retained by) organization
			Yes	No				
Total				. 🕨				
3 List all states in whit or licensing.	ch the organizatio	n is registered or licensed to solicit	contrik	oution	s or has been notified	d it is	exempt from	registration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			ZOOFEST	ZOOII	NONE	(add col. (a) through col. (c))
e			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	807,318.	100,614.		907,932.
	2	Less: Contributions	36,150.	14,435.		50,585.
	3	Gross income (line 1 minus line 2)	771,168.	86,179.		857,347.
	4	Cash prizes				
s	5	Noncash prizes	16,481.	14,310.		30,791.
bense	6	Rent/facility costs				
Direct Expenses	7	Food and beverages	89,069.	32,451.		121,520.
ā	8	Entertainment	7,990.			13,430.
	9	Other direct expenses	174,517.	10,335.		184,852.
	10	Direct expense summary. Add lines 4 through	n 9 in column (d)		►	350,593.
	11	506,754.				
Pa	rt I	Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Form	1 990, Part IV, line 19, or	reported more than	
e			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add

Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)
Rev	1	Gross revenue				
Sč	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct E	4	Rent/facility costs				
_	5	Other direct expenses				
	6	Volunteer labor	└── Yes % └── No	└── Yes % └── No	└── Yes % └── No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		►	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
9	Ent	ter the state(s) in which the organization condu	icts gaming activities:			
		he organization licensed to conduct gaming ac No," explain:				Yes No
		ere any of the organization's gaming licenses re Yes," explain:	evoked, suspended, or te	erminated during the tax	year?	Yes No

Sch	edule G (Form 990 or 990-EZ) 2018 SAN FRANCISCO ZOOLOGICAL SOCIETY 94-1	429	538	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		Yes	No No
12	Indicate the percentage of gaming activity conducted in:		163	
		13a	1	04
	The organization's facility	13b	1	<u>%</u>
	An outside facility Enter the name and address of the person who prepares the organization's gaming/special events books and records:	130		70
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records.			
	Name			
	Address			
1 5a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	🗌 No
b	o If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount			
	of gaming revenue retained by the third party > \$			
c	If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation > \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to			_
	retain the state gaming license?	. 📖	Yes	└── No
b	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year > \$			
Ра	ITT IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	rt III, li	nes 9,	9b, 10b,
	TSD, TSC, T6, and T7D, as applicable. Also provide any additional mormation. See instructions.			

	G (Form 990 or 990-EZ)			ZOOLOGICAL	SOCIETY
Part IV	Supplemental I	nformation	(continued)		

SCHEDU (Form 990		Go	Grants and Oth vernments, ar lete if the organizatio	nd Individua	ls in the Ŭni	ted States		OMB No. 1545-0047
Department o Internal Reve	of the Treasury nue Service		► Go to www.ir	Attach to For rs.gov/Form990 fo		nation.		Open to Public Inspection
Name of t	he organization SAN FRANC	ISCO ZOOL	OGICAL SOCI	IETY				Employer identification number $94 - 1429538$
Part I	General Information on Grants a	and Assistance						
crite	s the organization maintain records eria used to award the grants or assi cribe in Part IV the organization's pr	stance?						
Part II	Grants and Other Assistance to					anization answered "	Yes" on Form 990, Par	t IV, line 21, for any
	recipient that received more than	-					,	, , , ,
1 (a) I	Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
501 STAN	D COUNTY OF SAN FRANCISCO NYAN STREET NCISCO, CA 94117	94-6000417	501(C)(1)	3,519,855.	0.		N/A	CAPITAL EXPENDITURES
	er total number of section 501(c)(3) a er total number of other organization	-	-	ne line 1 table				<u> </u>
	r Paperwork Reduction Act Notice							Schedule I (Form 990) (2018)

Schedule I (Form 990) (2018) SAN FRANCISCO ZOOLOGICAL SOCIETY

94-1429538

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE ORGANIZATION DIRECTLY CONTROLS THE FUNDS PROVIDED FOR CAPITAL

EXPENDITURES AND NO MONITORING IS NECESSARY.

SC	HEDULE J	Comp	ensation Information	I	OMB No. 1	545-004	47
(Fo	rm 990)	-	irectors, Trustees, Key Employees, and Highest		20	10	2
•			Compensated Employees		20	10)
Depa	rtment of the Treasury		tion answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.		Open to		ic
	al Revenue Service		rm990 for instructions and the latest information.		Inspe	ction	
Nam	ne of the organization				identificatio		mber
_			OOLOGICAL SOCIETY	94-1	142953	8	
Pa	rt I Questions Reg	arding Compensation					
						Yes	No
1a		•	d any of the following to or for a person listed on Form	ı 990,			
			ny relevant information regarding these items.				
	First-class or charter t		Housing allowance or residence for perso				
	Travel for companions		Payments for business use of personal re				
		nd gross-up payments	Health or social club dues or initiation fee				
	Discretionary spendin	ig account	Personal services (such as maid, chauffe	ur, chef)			
h	If any of the bayes on line	to are abacked did the areani	zation follow a written policy recording payment or				
D	•	· •	zation follow a written policy regarding payment or		41-		
2	•	•	bed above? If "No," complete Part III to explain		1b		
2			ursing or allowing expenses incurred by all directors, tor, regarding the items checked on line 1a?		2		
	trustees, and onicers, incit				2		
3	Indicate which if any of th	ne following the filing organizati	on used to establish the compensation of the organiz	ation's			
•			ck any boxes for methods used by a related organizat				
		the CEO/Executive Director, b					
	X Compensation comm		Written employment contract				
	Independent compen		X Compensation survey or study				
	Form 990 of other org		Approval by the board or compensation of	committee			
4	During the year, did any pe	erson listed on Form 990, Part '	VII, Section A, line 1a, with respect to the filing				
	organization or a related or						
а	Receive a severance paym	nent or change-of-control paym	ent?		4a		Х
b	Participate in, or receive pa	ayment from, a supplemental n	onqualified retirement plan?		4b		Х
с	Participate in, or receive pa	ayment from, an equity-based o	compensation arrangement?		4c		Х
	If "Yes" to any of lines 4a-c	, list the persons and provide t	the applicable amounts for each item in Part III.				
	Only section 501(c)(3), 50	1(c)(4), and 501(c)(29) organiz	zations must complete lines 5-9.				
5	For persons listed on Form	1 990, Part VII, Section A, line 1	a, did the organization pay or accrue any compensati	on			
	contingent on the revenue						
							X
b					5b		X
	If "Yes" on line 5a or 5b, de						
6			a, did the organization pay or accrue any compensati	on			
	contingent on the net earn						v
							X
b					6b		X
-	If "Yes" on line 6a or 6b, de			_			
1			a, did the organization provide any nonfixed payment		_		х
0					7		
8			or accrued pursuant to a contract that was subject to		8		х
٥			n 53.4958-4(a)(3)? If "Yes," describe in Part III uttable presumption procedure described in				
9		-			9		
ТНА		on Act Notice, see the Instruc	tions for Form 990		ule J (Forn	1 9901	2019
	a of raper work neudolio	an Aor Nouce, see the institut		Schet		. 330)	2010

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deterred compensation	Denetits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) TANYA PETERSON	(i)	316,423.	47,500.	0.	18,196.	17,037.	399,156.	0.
	(ii)	0.	0.	0.	0.	0.		0.
(2) VINCENT GRUBBS	(i)	146,547.	0.	0.	7,327.	8,980.	162,854.	0.
CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.		0.
(3) VITUS LEUNG	(i)	182,693.	0.	0.	2,284.	8,980.	193,957.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) JOSEPH FITTING	(i)	148,356.	0.	0.	7,418.	8,980.	164,754.	0.
DEPUTY DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) JASON WATTERS	(i)	144,218.	0.	0.	7,211.	8,980.	160,409.	0.
VICE PRESIDENT OF WELLNESS & ANIMAL	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) TIMOTHY WU	(i)	144,218.	0.	0.	7,211.	8,980.	160,409.	0.
VICE PRESIDENT OF PHILANTHROPY	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) DAVID BOCIAN	(i)	141,527.	0.	0.	7,076.	17,037.	165,640.	0.
VICE PRESIDENT OF ANIMAL CARE & ENRI	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2018

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047 2018

Open to Public Inspection

Department of the Treasury	
Internal Revenue Service	

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Employer identification number 94-1429538

	SAN	FRANCISCO	ZOOLOGICAL	SOCIETY	
Part I	Types of Propert	У			

		(a) Check if	(b) Number of	(c) Noncash contribution	(d) Method of de		ing	
		applicable	contributions or	amounts reported on Form 990, Part VIII, line 1g	noncash contribu	ution a	mount	S
1	Art Works of art			Form 990, Fart VIII, line Tg				
2	Art - Works of art Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	1	409,010.	FAIR MARKET	' VA	LUE	
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
••	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory	X	25	18,958.	FAIR MARKET	' VA	LUE	
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (ENTERTAINMENT)	Х	54	21,280.	FAIR MARKET	' VA	LUE	
26	Other (SUPPLIES)	Х	8	6,429.	FAIR MARKET	' VA	LUE	
27	Other ► ()							
28	Other 🕨 ()							
29	Number of Forms 8283 received by the organi	ization durin	g the tax year for o	contributions				
	for which the organization completed Form 82	83, Part IV,	Donee Acknowled	gement 29			1	
							Yes	No
30a	During the year, did the organization receive b	y contributio	on any property re	ported in Part I, lines 1 throu	ıgh 28, that it			
	must hold for at least three years from the dat	e of the initia	al contribution, and	d which isn't required to be	used for			
	exempt purposes for the entire holding period	?				30a		X
b	If "Yes," describe the arrangement in Part II.						х	
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?							
32a	32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash							
	contributions?							X
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in o	column (c) fo	r a type of propert	y for which column (a) is ch	ecked,			
	describe in Part II.							
LHA	For Paperwork Reduction Act Notice, see	the Instruc	tions for Form 99	0.	Schedule N	/I (Forr	n 990)	2018

94-1429538 Page 2

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE NUMBER REPRESENTS THE NUMBER OF CONTRIBUTIONS OF THE SAME ITEM BY

THE SAME DONOR NOT THE NUMBER OF INDIVIDUAL ITEMS.

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.



Employer identification number 94-1429538

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

ANIMAL WELLNESS: ANIMAL BEHAVIOR RESEARCH, SCIENTIFIC PUBLICATIONS,

SAN FRANCISCO ZOOLOGICAL SOCIETY

GRADUATE AND UNDERGRADUATE EDUCATION. THE SAN FRANCISCO ZOOLOGICAL

SOCIETY'S WELLNESS PROGRAM IS AN INTEGRAL TEAM OF SCIENTISTS,

VETERINARIANS, ANIMAL CARE STAFF, AND OTHER SPECIALISTS AIMED AT

ENSURING ANIMAL QUALITY OF LIFE.

FORM 990, PART VI, SECTION A, LINE 1A:

THE EXECUTIVE COMMITTEE WILL CONSIST ONLY OF DIRECTORS, FROM TIME TO

TIME ELECTED TO SUCH COMMITTEE IN ACCORDANCE BY A RESOLUTION ADOPTED BY

A MAJORITY OF THE DIRECTORS THEN IN OFFICE. THE EXECUTIVE COMMITTEE

SHALL HAVE AND EXERCISE THE FULL AUTHORITY OF THE BOARD OF DIRECTORS,

EXCEPT AS OTHERWISE LIMITED BY APPLICABLE LAW.

FORM 990, PART VI, SECTION A, LINE 6:

ALL CLASSES OF MEMBERS MAY VOTE ON MATTERS DECIDED BY THE BOARD AND MAY

NOMINATE AND ELECT DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 7A:

SEE LINE 6 EXPLANATION

FORM 990, PART VI, SECTION B, LINE 11B:

THE 990 IS REVIEWED BY THE CFO, AUDIT COMMITTEE, AND EXECUTIVE COMMITTEE OF

THE BOARD OF DIRECTORS PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

Name of the organization

SAN FRANCISCO ZOOLOGICAL SOCIETY

CONFLICT OF INTEREST DOCUMENT IS REQUIRED TO BE FILED.

FORM 990, PART VI, SECTION B, LINE 15:

TO DETERMINE COMPENSATION FOR THE PRESIDENT, CHIEF FINANCIAL OFFICER, AND SENIOR MANAGERS (WHICH INCLUDES VICE PRESIDENTS), THE ORGANIZATION USED COMPARABLE DATA, REQUESTED REVIEW AND APPROVAL THROUGH THE BOARD, AND CONTEMPORANEOUSLY DOCUMENTED ALL DISCUSSION AND DECISIONS. THIS PROCESS WAS LAST DONE IN FISCAL YEAR 2019.

FORM 990, PART VI, SECTION C, LINE 19:

THE SAN FRANCISCO ZOOLOGICAL SOCIETY'S AUDITED FINANCIAL STATEMENTS ARE ON THE ORGANIZATION'S WEBSITE. THE ORGANIZATION DOES NOT MAKE THE GOVERNING DOCUMENTS, NOR THE CONFLICT OF INTEREST POLICY AVAILABLE TO THE PUBLIC, OTHER THAN VIA THE "SUNSHINE ORDINANCE" AS DESCRIBED IN THE SAN FRANCISCO ADMINISTRATIVE CODE.

FORM 990, PART XII, LINE 2C:

THE ORGANIZATION HAS A COMMITTEE THAT ASSUMES RESPONSIBILITY FOR THE OVERSIGHT OF THE FINANCIAL STATEMENT AUDIT, AND THIS PROCESS HAS NOT CHANGED FROM PRIOR YEAR.

	SAN I	RANCISCO ZOOL				94-142	953	8
Form	990-W				ed Business pt Organizati			OMB No. 1545-0976
•	rksheet)	(and ► Go to www.irs	on Inv .qov/F	vestment Income for Form990W for instru	pt Organizat Private Foundations) ctions and the latest in	FORM 990- nformation.	·Т	2019
Depar Intern	tment of the Treasury al Revenue Service	► Keep for yo	ur rec	ords. Do not send to	the Internal Revenue	Service.		
1	Unrelated business taxab	le income expected in the tax y	ear				1	
2	Tax on the amount on lin	ne 1. See instructions for tax co	omputa	ition			2	
3	Alternative minimum tax	for trusts. See instructions					3	
4	Total. Add lines 2 and 3 .						4	
5	Estimated tax credits. See	e instructions					5	
6	Subtract line 5 from line	4					6	
7	Other taxes. See instructi	ons					7	
8	Total. Add lines 6 and 7						8	
9	Credit for federal tax paid	on fuels. See instructions					9	
10a		3. Note: If less than \$500, the c Private foundations, see instruc	-	-	1 1			
b	Enter the tax shown on th	ne 2018 return. See instructions or less than 12 months, skip th	s. Caut iis line	ion: lf		2,595.		
C	2019 Estimated Tax. Ent	er the smaller of line 10a or line	e 10b.	•	uired to skip line 10b, enter	the amount	10c	2,600.
				(a)	(b)	(C)		(d)
11	Installment due dates. S	ee instructions	11		12/16/19	03/16/2	20	06/15/20
12	Required installments. If columns (a) through (d), the organization uses the installment method, the o	But see instructions if annualized income						
	installment method, the a installment method, or is		12		1,300.	6	50.	650.
13	2018 Overpayment. See	instructions	13					
14	Payment due (Subtract li		14		1,300.	6	50.	650.
LHA	For Paperwork Reduct	tion Act Notice, see instruction	18.					Form 990-W (2019

FILED PERSUANT TO NOTICE 2018-100

Form 990-T	E	xempt Orga	nization Bus	sine	ss Income T	ax Return	n L	OMB No. 1545-0687
		(ar	nd proxy tax und	er se	ction 6033(e))	VI 20 201		2018
	For cale	endar year 2018 or other tax yea			, and ending <u>JUI</u> ons and the latest inform		<u> </u>	2010
Department of the Treasury Internal Revenue Service		Do not enter SSN number					. 5	Open to Public Inspection for i01(c)(3) Organizations Only
A Check box if address changed	Name of organization (Check box if name changed and see instructions.)							yer identification number byees' trust, see ctions.)
B Exempt under section	Print							
X 501(c)(3)	or	Number, street, and room	or suite no. If a P.O. box	k, see in	structions.			ted business activity code structions.)
408(e) 220(e)	Туре	1 ZOO ROAD					,	,
408A 530(a) 529(a)	SAN FRANCISCO, CA 94132 900							
C Book value of all assets at end of year	at end of year							
		G Check organization type		oration	501(c) trust	401(a)	trust	Other trust
H Enter the number of the o						he only (or first) un		
	-	E STATEMENT				complete Parts I-V.		
describe the first in the bl		ce at the end of the previou	is sentence, complete Pa	irts I an	d II, complete a Schedule	M for each addition	al trade	or
I During the tax year, was			affiliated aroun or a naren	nt-subsi	diary controlled group?		Yes	s X No
		ifying number of the paren		11 3053		····· ► L		
J The books are in care of					Telepho	one number 🕨 🌔	415)753-7175
Part I Unrelated	d Trad	le or Business Inc	ome		(A) Income	(B) Expenses	;	(C) Net
1a Gross receipts or sale	es							
b Less returns and allow			c Balance 🕨	1c				
		A, line 7)		2				
3 Gross profit. Subtract				3				
4a Capital gain net incom				4a 4b				
		art II, line 17) (attach Form ts		40 4c				
		hip or an S corporation (at		40 5				
6 Rent income (Schedu				6				
,	,	ne (Schedule E)		7				
		nd rents from a controlled		8				
9 Investment income of	f a sectio	n 501(c)(7), (9), or (17) or	ganization (Schedule G)	9				
	-	me (Schedule I)		10				
11 Advertising income (S	Schedule	J)		11				
12 Other income (See ins	struction	s; attach schedule)		12	0			
		gh 12		13	0.			
(Except for c	contribu	t Taken Elsewher itions, deductions must	be directly connected	d with	the unrelated business			
		ectors, and trustees (Sche					14	
							15	
							16	
		no instructions)					17 18	
		ee instructions)					10	
20 Charitable contributio	ions (See	instructions for limitation	rules)				20	
		62)						
		Schedule A and elsewher					22b	
							23	
		npensation plans					24	
25 Employee benefit pro	ograms						25	
26 Excess exempt expe	enses (Sc	hedule I)					26	
		nedule J)					27	
		edule)					28 29	0.
		14 through 28					29 30	0.
		oss arising in tax years beq	•				31	5.
		icome. Subtract line 31 fro				<u></u>	32	0.
								- 000 T (00 (0)

Form 990-T				94-1429	9538	Page 2
Part I	I Total Unrelated Business Taxab	le Income				
33	Total of unrelated business taxable income computed	d from all unrelated trades or businesses	(see instructions)		33	0.
34	Amounts paid for disallowed fringes				34 1	3,356.
35	Deduction for net operating loss arising in tax years t	beginning before January 1, 2018 (see ir	structions)		35	
36	Total of unrelated business taxable income before sp			Ξ		
	lines 00 and 04				36 1	3,356.
37	Specific deduction (Generally \$1,000, but see line 37					1,000.
38	Unrelated business taxable income. Subtract line 3					270001
00	enter the smaller of zero or line 36				38 1	2,356.
Part I	/ Tax Computation					275501
39	Organizations Taxable as Corporations. Multiply lin	e 38 by 21% (0 21)			39	2,595.
	Trusts Taxable at Trust Rates. See instructions for t					_,
10	Tax rate schedule or Schedule D (Forn			► •	40	
41	Proxy tax. See instructions				41	
42	Alternative minimum tax (trusts only)				42	
42	Tax on Noncompliant Facility Income. See instruction				43	
43 44	Total. Add lines 41, 42, and 43 to line 39 or 40, which	UIIS			43	2,595.
	Tax and Payments	nevel applies			44	4,595.
	Foreign tax credit (corporations attach Form 1118; tr	auste attach Form 1116)	45a			
		,				
	General business credit. Attach Form 3800		450 45c			
	Credit for prior year minimum tax (attach Form 8801				45.	
	Total credits. Add lines 45a through 45d				45e	2 5 0 5
46	Subtract line 45e from line 44 Other taxes. Check if from: 💭 Form 4255 🦳 F			····· -	46	2,595.
					47	2 5 0 5
48	Total tax. Add lines 46 and 47 (see instructions)				48	2,595.
49	2018 net 965 tax liability paid from Form 965-A or Fo				49	0.
	Payments: A 2017 overpayment credited to 2018					
b	2018 estimated tax payments		50b			
	Tax deposited with Form 8868			2,595.		
	Foreign organizations: Tax paid or withheld at source					
	Backup withholding (see instructions)					
	Credit for small employer health insurance premiums		50f			
g	Other credits, adjustments, and payments: 🔛 For					
	Form 4136 Oth					
51	Total payments. Add lines 50a through 50g				51	2,595.
52	Estimated tax penalty (see instructions). Check if For	m 2220 is attached 🕨 🛄		····· _	52	
53	Tax due. If line 51 is less than the total of lines 48, 49			►	53	
54	Overpayment. If line 51 is larger than the total of line		I	►	54	
55	Enter the amount of line 54 you want: Credited to 20	-		funded 🕨 🕨	55	
Part V						
56	At any time during the 2018 calendar year, did the or			-		Yes No
	over a financial account (bank, securities, or other) ir		-	9		
	FinCEN Form 114, Report of Foreign Bank and Finand	cial Accounts. If "Yes," enter the name of	the foreign country			
	here 🕨					X
57	During the tax year, did the organization receive a dis	stribution from, or was it the grantor of, c	or transferor to, a for	reign trust?		X
	If "Yes," see instructions for other forms the organiza	tion may have to file.				
58	Enter the amount of tax-exempt interest received or a					
<u>.</u>	Under penalties of perjury, I declare that I have examined t correct, and complete. Declaration of preparer (other than	this return, including accompanying schedules a taxpayer) is based on all information of which provide the second	and statements, and to reparer has any knowled	the best of my knowl lae.	edge and belief, it is	s true,
Sign		· · · · · · · · · · · · · · · · · · ·	, ,	·	the IRS discuss thi	is return with
Here		CFO		the	preparer shown belo	ow (see
	Signature of officer	Date Title		instr	ructions)? X Y	es No
	Print/Type preparer's name	Preparer's signature	Date	Check if	PTIN	
Paid				self- employed		
Prepa		TERRA A. VAN ZANT	11/12/19		P01276	
Use C	nly Firm's name ►GILBERT CPAS			Firm's EIN 🕨	68-003	7990
	2880 GATEWA	AY OAKS DR, STE 10	0			
	Firm's address SACRAMENTO ,	, CA 95833		Phone no. 91	L6-646-6	464

FORM 990-T DESCRIPTION OF ORGANIZATION'S PRIMARY UNRELATED STATEMENT 1 BUSINESS ACTIVITY

DISALLOWED QUALIFIED TRANSPORTATION FRINGE BENEFITS

TO FORM 990-T, PAGE 1

FOOTNOTES

STATEMENT 2

RELIEF FROM UNDERPAYMENT PENALTIES

IN ACCORDANCE WITH NOTICE 2018-100, THE ORGANIZATION CLAIMS THE WAIVER FROM THE REQUIREMENT TO MAKE ESTIMATED TAX PAY-MENTS RELATED TO UNRELATED BUSINESS INCOME TAX RESULTING FROM PROVIDING EMPLOYEES QUALIFIED TRANSPORTATION AND PARKING FRINGE BENEFITS (IRC SEC. 512(A)(7)).